

Our Modern Slavery Act Statement

NAHL Group plc (the Group), employing over 200 employees across three UK locations, provides this statement in response to the Modern Slavery Act 2015 and confirms its commitment to tackling modern slavery.

Organisational structure and recruitment processes

The Group's organisational structures include the Board, Senior Management teams across its 2 divisions, contact centres, operational staff and standard support functions across all sites.

Recruitment processes include the monitoring of passport documentation with all new recruits expected to show their passport as a proof of identity, the Group also reviews shared addresses. In addition, the Group monitors the ongoing wellbeing of its employees through line management relationships and an Employee Assistance Programme.

Where recruitment agencies are used to employ staff, the Group ensures these agencies also have an approved statement in support of the Modern Slavery Act 2015.

As these structures and recruitment processes apply to UK based operations, the Group considers these to be very low risk.

Services

The services NAHL Group plc provides to its customers and consumers are predominantly UK office based, with minimal UK field-based services.

The Group's supply chain in relation to services consists on the whole of marketing and processing services across personal injury, rehabilitation and conveyancing. The Group considers these to be very low risk in relation to slavery and human trafficking so takes no specific action in relation to these relationships.

Goods

In terms of goods supplied to the Group, the majority of goods will be goods for use in an office environment such as, IT, stationery and office equipment. The Group considers these to be very low risk in relation to slavery and human trafficking so takes no specific action in relation to these relationships.

This statement is provided and approved by the NAHL Group plc Board

Updated: **September 2023**